

Ministry of Labour and Employment

Demand No. 62

1. Labour & Employment Statistical System (LESS) (CS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)
22	1. Timely collection and release of survey data	1.1. Number of Surveys / Indices / Reports sanctioned in 2019-20	3 Surveys / 36 Indices / 5 Reports ²	1. Make updated data on employment, unemployment, wages, earnings and productivity available to the public.	1.1. Number of unique visitors to the website	18 lakhs
		1.2. Number of surveys / indices / reports completed	Completion of 3 Surveys* / 36 Indices / 5 Reports [#]		1.2. Number of requests for obtaining employment data received for reports	30
		1.3. Number of surveys / indices / reports completed on time	Timely Completion of 3 Surveys* / 36 Indices / 5 Reports [#]		1.3. Number of requests for obtaining employment data received for unit level.	25 ³
	2. Capacity Building	2.1 Number of officers of Labour Bureau trained to use IT tools for administering surveys out of total	450 persons	2. Promote use of IT tools in office work.	2.1 Number of surveys conducted using IT tools	Use of IT tools in online price collection for CPI-IW (Base Updation)

²3 Surveys = SESDSL + CL + AFS. 36 Indices = 12 CPI-IW Indices + 12 CPI-AL/RL Indices + 12 Retail Price Indices. 5 Reports = SESDSL + CL + AFS + Annual Report CPI-IW (2019) + Annual Report CPI-AL/RL (2018-19).

* No fixed target for completion of Survey. Generally completed by year end.

[#] Report completion is contingent upon completion of survey.

³Unit level data of EUS and PMMY.

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		officers					
		2.2 Number of people trained by the Labour Bureau (including the probationers)		800 persons ⁴			
	3. Knowledge production	3.1 Number of publications released		27 publications ⁵			
		3.2 Number of downloads on publications		48,000			

⁴800 persons = 100 (CPI-IW Current Series + ILS/Training) + 120 (Base Updation of CPI-IW 2016=100) + 500 (AFS) + 80 (Base Updation of AL/RL)

⁵32publications = Wage Rates in Rural India (2018-19) + ASI (2016-17) + LS ((MW (2018) + 10 Labour Acts (2017)) + Pocket Book of Labour Statistics 2018 + Indian Labour Year Book 2018 + ILJ (12 monthly issues). Most of the reports/publications of Labour Bureau are released on annual basis / upon receipt of Ministry's approval and are therefore targeted for release at the end of the financial year, i.e. March, 2020.

2. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner (CS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
	2019-20	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)
23.6	1. Ensuring Conciliation, Preventive Mediation, and Effective Enforcement of Labour Laws	1.1. Number of Industrial Disputes disposed off out of total disputes received	8478	1. Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws	1.1. Number of establishments found to be non-compliant out of total inspected	Appx. 35522
		1.2. Number of inspections of establishments carried out to ensure implementation of labour laws	35522			
		1.3. Number of claim cases disposed out of total claims cases	6059		1.2. Pending claims cases older than 12 months as a percentage of total pending claims cases at the end of the year	Appx. 18.30
		1.4. Number of personnel trained out of total personnel trained	139			

3. Strengthening & Development of DGFASLI organization and OSH in Factories, Ports and Docks (CS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)
18.5	Component I					
	Strengthening of DGFASLI and OSH in Factories, Ports and Docks					
	1. Commencing Construction of Integrated Knowledge Centre (IKC) at CLI Mumbai	1.1. Construction of Integrated Knowledge Centre, at CLI Mumbai	Completion till the stage of Awarding of contract for building IKC at CLI, Mumbai.	1. To develop suitable deliverables for raising the general awareness of key stake holders for raising the safety and health standards of these sectors employing such categories of workers	1.1. Number of programmes conducted to create awareness on OSH	4
	2. Technical cooperation with DGUV Germany and other countries in the field of OSH	2.1. International Conference on Vision Zero organized	1	2. Ensuring safety and health of workers working in factories, port and Docks	2.1 Number of accidents of workers in factories, ports, and docks	*
				2.2. Number of fatal accidents of workers	*	

	3. Conducting National level seminars /workshops on OSH.	2.2. Seminars/workshops organized	4	3. Sharing of International best practices on OSH from different segment of Industries	3.1. Number or Organization participating (international and domestic)	4
	4. Training of Safety Auditors under Accreditation System	3.1. Safety auditors trained	100			
	5. Inspection in Ports	4.1. Number of ships/warehouses/wharfs/berths/installations/gears inspected	1600	4. Improvements in OSH in ports	4.1 Number of improvement notices /warnings issued/ No of Prosecution	28
Component II						
Development of Regional Labour Institute, Faridabad as National Centre of Excellence						
	1. Setting up of Laboratories	1.1. Number of labs set-up	2	1. To develop Regional Labour institute, Faridabad in area of Occupational Safety and Health systems to meet the specialized needs of MSMEs and Chemical Process Industry.	1.1. Number of units in MSME sector to whom services rendered	20
	2. Capacity building/ training of officers	2.1. Number of Trained officers with specialised skills in the area of OSH	4		1.2. Number of officers trained	4

	3. Studies/Survey/Audits	3.1. Number of surveys carried out	8		1.3. Number of owner/managers trained	40
		3.2 Number of industries covered	24		1.4. Number of accidents in MSME units	*
	4. Number of people trained under the short and long duration programmes	4.1 Number of people trained under the short and long duration programmes	200	2. Trained supervisors, managers and workers	2.1. 200 workers/supervisors / managers trained in different areas of OSH	200
	5. Training under one year Post Diploma Course (PDIS)	5.1. Number of people receiving the one-year diploma	60	3. Availability of Trained Safety Officers	3.1. Number of supervisors trained	45
	6. Training for MSME managers and owners	6.1. Number of managers and owners trained	24			
	7. In-Plant Training	7.1. Number of in-plant trainings conducted	4			
	8. National Seminars/Conferences/Workshops organized	8.1. Number of National Seminars/Conferences/Workshops organized	4			
		8.2. Number of people participating in the seminars/conferences/workshops	200			

	9. Film on OSH	9.1. Release of films on OSH	2	4. Publicity on OSH	4.1. Number of people viewing film on OSH	300 people
	10. AFIH Course	10.1. Number of people completing AFIH Course	60	5. Availability of Trained Doctors	5.1. Number of doctors trained	60
	11. Five weeks Certificates Course for Supervisory Personal engaged in Hazardous Process Industries	11.1. Number of people undertaking the Five Weeks Certificate Course	80	6. Availability of Trained Supervisors for Hazardous process industries	6.1. Number of supervisors trained for Hazardous process industries	80
<p>Component III</p> <p>Establishment of Regional Labour Institute at Shillong for North East Regions</p>						
	1. Commencement of Construction of the building for RLI, Shillong	1.1. Initiation of construction of building by CPWD (Y/N)	Y*	1. To ensure safety and health of workers working in the NE region	1.1. Number of accidents in MSME units in NER	*
2. Number of fatal accidents in MSME units in NER				2.1 Number of fatal accidents in MSME units in NER	*	
3. Trained supervisors, managers and workers				3.1 200 workers/ supervisors / managers will be trained in different areas of OSH	200	

* *Targets not amenable for this indicator*

* *Completion till the stage of Awarding of contract for building of RLI, Shillong.*

4. Strengthening of System & Infrastructure of DGMS (SSID) For the Year 2019-2020 (Formerly Mine Accidents Analysis and Modernization of Information Database and Strengthening of Infrastructure facilities and core functions of Directorate General of Mines Safety).

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
13	1.Knowledge creation regarding safety of mine	1.1 Number of reports regarding accident analysis prepared	80	1.To attain risk and hazard free condition of work and welfare of persons employed in mines	1.1 Operationalization of Mine Information Database (Y/N)	Y
		1.2 Number of Alerts & Circulars (based on all fatal accident analysis, etc.) issued	25		1.2 Number of fatal accidents	*
		1.3 Computerization and e-governance including Modernizing Mine accidents & Mine information Database and developing infrastructure for the same	Development of 1 software module		1.3 Number of serious accidents	*
		1.4 Training of DGMS Officers on inspection / Safety Audit, Accident investigating etc by exposing them to National/International Institutes Organization	20 officers		1.4 Total number of accidents in Mine	*
		1.5 Number of reports published	3		1.5 Number of Mines inspected (Numbers)	7460
		1.6 Number of DG's Technical instructions and circulars and issues of new instruction and circulars on technical and other matters reviewed.	10		1.6 Number of Notice and Order issued for serious non-compliance of Mines Act 1952	*

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.7 Number of workshops and seminars on different development of ShramSuvudha Portal, use of developed software modules, accident investigation, annual return, procurement through GeM etc.	6			1.7 % of workers found with Silcosis (NIMH SURVEY) out of total no. of workers surveyed	*
		1.8 National Safety Awards (Mines) organized (Y/N)	Y			1.8 Accident rate per one thousand person employed in the Mine (for both serious and fatal accident)	Less than 0.22 (Coal) .32 (Non-Coal)
		1.9 Number of trainings on facilitating preparation of Safety Management Plan held	24			1.9 % in change in number of serious accident over decadal average	< 3% change over decadal average
		1.10 Number of Programmes for safety awareness in small mines with the help of state governments organized	24			1.10 % change in number of fatal accidents and fatalities over decadal average.	< 3% change over decadal average
		1.11 Training of DGMS officials on OHS & technical subjects through training/ seminars, etc. by exposing them to national & international institutes, seminars, conferences etc	40 officers				

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.12 Number of mines and abandoned mine plans digitized	500			
		1.13 Number of scientific studies in 24 mines on various subjects in key problem areas of mining to support the mining industry by providing appropriate standards, protocols and guidelines released.	24			
		1.14 Circulars / guidelines / standards / protocols on occupational safety and Health in mines issued	8			
		1.15 Number of workshops and seminars on development of guidelines/standards/protocols, new technologies, occupational safety and health matters and on other subjects held	2			
		1.16 Number of computer based Statutory Examinations	4			
		1.17 Number of middle level management officials, workmen's inspectors, workers and others by MSHA trained	100			
		1.18 Number of mines inspected for implementation labour laws out of the total	Means of measurement to be developed;			

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		mines	actual progress will be reported. Continuous process.			

5. Labour Welfare Scheme (CS)

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
164	1. Conducting welfare activities for Beedi/LSDM/MICA/IOMC/Cine workers and their dependants in the field of Education, Housing and Health	1.1.Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds	4 lakh ⁶	1. Providing benefits to beedi/cine workers and LSDM and IOMC miners in education, housing and health	1.1. Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds	*

⁶Depends on applications received, targets are tentative.

*Targets for this indicator are demand driven

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.2. Housing: Release of 2 nd and 3 rd instalment to eligible beneficiaries (Beedi/LSDM/ MICA/IOMC/Cine workers) for providing housing assistance	51000 workers			1.2. Housing: Number of houses sanctioned for eligible beneficiaries out of total workers	Improvement in the living conditions of the workers and families
		1.3. Health: Number of beneficiaries benefitted under health component out of total workers.	16 lakh workers and their families ⁷			1.3. Health: Number of beneficiaries benefitted under health component out of total workers	Better health care services to Beedi/ LSDM and IOMC workers and their families.

⁷Depends on applications received, targets are tentative.

6. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar-seeded identification numbers (CS)

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)
1.00	1. Provide unorganized workers with a unique ID	1.1 Operationalization of IT platform (Y/N)	Y	1. Operationalization of a nation-wide database of unorganized workers with unique, Aadhaar-seeded IDs	1.1 Operationalization of a nation-wide database of unorganized workers with unique, Aadhaar-seeded IDs (Yes/No)	Y
		1.2 Number of unorganized workers provided with a unique, Aadhaar-seeded ID	2 crore*			

**UWIN project is being developed in collaboration with National Informatics Centre (NIC) wherein NIC will provide end to end solution to M/O Labour and Employment*

7. Social Security for Plantation Workers in Assam

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
	2019-20	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)
19.90	1. Provision for Family Pension Scheme Paid to the family of the deceased members	1.1 Number of total Beneficiaries	90000	1. Timely disbursement of Family Pension claims	1.1.% timely disbursement of total disbursement	100%
	1. Provision of Deposit Linked Insurance Scheme to the Family of the deceased members who died while in service	2.1 Number of total Beneficiaries	1860	2. Timely disbursement of Deposit Linked Insurance claims	2.1.% timely disbursement of total disbursement	100%

8. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
100.00	1. Providing relief and rehabilitation to children rescued from child labour	1.1. Number of children in age group 9-14 withdrawn from child labour and enrolled into Special Training Centres.	To attain new enrolment of 50000 working children in special training	1.Elimination of all forms of child labour	1.1. Estimated number of children in child labour.	(i) To attain new enrolment of 50000 working children in special training Centres	
		1.2. Number of children who have completed a course at Special Training Centres	Mainstreaming of 50000 children to formal education system			1.2. Number of children withdrawn from child labour.	Mainstreaming of 50000 children to formal education system
		1.3. Number of Special Training Centres operationalized.	100 new STCs operationalized based on previous data and survey. The opening of STCs depends on previous survey conducted by district project societies under NCLP Scheme.				

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.4. Number of project societies set up at the district level under the Chairpersonship of the Collector/District Magistrate.	⁸				
		1.5. Number of children who are enrolled in mainstream education and still continuing education after 6 months.	Mainstreaming of 50000 children to formal education system.				
	2. Monitoring and tracking child labour in the country	2.1. Creation of a Child Labour Monitoring, Tracking and Reporting System (Y/N).	Y	2. Withdrawal of all adolescent workers from Hazardous Occupations/Processes and their skilling and integration in	2.1. Number of adolescent labour withdrawn from hazardous occupations		14000*

⁸NCLP Societies are set up by State Governments under Societies Registration Act, 1860, depending upon prevalence of child labour in the district. Survey reports are sent to Central Government and the STCs are opened.

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		2.2. Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous occupations and non-hazardous occupation and processes in the District.	Targets cannot be fixed as the scheme is demand-driven; actual progress will be reported	appropriate occupations	&processes		
					2.2. Number of adolescent labour admitted in vocational/ skill training centres.	This data is maintained by State Governments.	
	3. Release of bonded labour and provision of relief	3.1. Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous occupations and non-hazardous occupation and processes in the District.	*	3. Rehabilitating bonded labour	3.1 Number of released labourers rehabilitated (based on the claims made by States)	*	

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		3.2. Number of beneficiaries provided with cash upon release for initial rehabilitation under Rehabilitation of Bonded Labour (children, women, people with disabilities, transgender, and men) during 2018-19	2182#				
		3.3. Number of cases where the judgment has been delivered (out of total pending cases at the end of the year)	*				
		3.4. Number of convictions delivered out of the total pending cases (out of total pending cases at the end of the year)	*				

**Figures based on data received from survey by NCLP Societies.*

#This is a demand driven scheme, targets provided are tentative.

9. Employees' Pension Scheme, 1995 (CS)

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
	2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
4500	1. Provision of pensions	1.1. Number of beneficiaries Member Pensioners	123729	-	-	-	
		1.2. Disabled	39				
		1.3. Widow/ Widower	48873				
		1.4. Parents	1453				
		1.5. Nominee	53				
		1.6. Children	29389				
		1.7. Orphan	699				
		1.8. Percentage of beneficiaries providing life certificate through digital AADHAAR based Jeevan Praman Patra.	75%				

10. Employment Generation Programs (CSS)

Financial Outlay (Rs. In Cr.) (2019-20)	OUTPUTS 2019-20			OUTCOME 2019-20		
	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
4583.79	a. National Career Service (NCS) Centres for SC/STs (erstwhile Coaching and Guidance for SC,ST and Other Backward Classes)					
	1. Enhance the employability of SC/ST job seekers	1.1. Number of beneficiaries provided with vocational guidance and career counselling services	140000	1. Enhance the employability of SC/ST job seekers	1.1. No. of SC/ST candidates whose employability has been enhance	1000
		1.2. Number of SC/ST Job Seekers provided with typing and shorthand.	11000			
		1.3. Number of SC/ST candidate provided with pre recruitment for Special Coaching Scheme.	1300			
		1.4. Number of SC/ST candidates provided Computer Training Programs	1050			
	b. National Career Service Centres for Differently Abled (erstwhile Employment Promotion Scheme)					
1. Rehabilitation Services for PWDs through VRC	1.1. Number of PwDs candidate provided consultation for rehabilitation service.	32,000	1. Economic rehabilitation of PwDs	1.1. Number of PwD candidates economically rehabilitated.	11,500	
	1.2 No of PwDs candidate evaluated for assessing suitability	31,000				

Financial Outlay (Rs. In Cr.) (2019-20)	OUTPUTS 2019-20			OUTCOME 2019-20		
	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
c. Pradhan Mantri Rojgar Protsahan Yojna						
1. Assigning identification to establishments, employees and aiding financial processings	1.1. Number of beneficiaries benefitted under PMRPY	0 ³³		1. Incentivizing employers for employment generation and increasing the number of jobs	1.1. Number of beneficiaries benefitted under PMRPY	0 ³³
	1.2. Number of establishments registered to receive benefits under PMRPY					
	1.3. Number of establishments benefitted under PMRPY					
d. National Career Service						
1. Providing a digital platform for employers and job seekers	1.1. Number of job-seekers registered	30 lakh	1. National Career Service: National Career Service Project envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner	1.1. Number of jobs mobilised	12 lakhs	
	1.2. Number of employers registered	2000				
	1.3. Number of vacancies mobilised	12 lakhs				
	1.4. Number of unique hits on the website	2.00 crore				
	1.5. Number of job fairs organized	1,000				

³³The last date for registration of beneficiaries was 31st March 2019. The target can be provided only after the approval of proposal for the extension of the scheme beyond 31/03/2019.

11.Pradhan Mantri Shram Yogi Maandhan

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOMES 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
500	This is a newly launched scheme as part of Budget FY 2019-20.					

12.Pradhan Mantri Karam Yogi Maandhan

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOMES 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
750	This is a newly launched scheme as part of Budget FY 2019-20.					