

Department of Personnel Training

1. Training Schemes

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2019-20			OUTCOMES 2019-20			
	2019-20	Output	Indicators	Targets 2019-20	Outcome	Indicators	Targets 2019-20
156.77	<b>a.Domestic Funding of Foreign Training</b>						
	1	Implementation of foreign training to fill the domestic training gap and to adopt international best practices	1.1 No. of short term customized training programmes	5	1 Total no of officers trained and the geographical reach of the training	1.1 No of officers trained through Short term programs	302
			1.2 No. of short term nominated programmes	33		1.2 No of officers trained through Long term programs	56
			1.3 No. of long term programs under direct admission	7		1.3 Geographical coverage of training (Ministries/Departments/States covered)	60
			1.4 No. of long term programs on nomination basis	16		1.4 Service coverage of training (IAS/IPS/IFoS/other central services/state services)	40
			1.5 No. of programs under partial funding	14		1.5 Global reach of training (number of universities/institutes/countries included in programs)	25
	<b>b. Lal Bahadur Shastri National Academy of Administration</b>						
1	Creation & Upgradation	1.1 Number of courses conducted in LBSNAA	9	1 Increased contribution	1.1 No. of participants trained during the year (Overall and course	1280	

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	ion of Infrastruct ure to enhance training capacities	(Foundation course, Ph-I, Ph.II, MCTPs, Induction and other training )		to trained manpower pool at Group A and/or equivalent officers' level	wise)		
		1.2 No. of potential participants who can be trained / Training capacity of the courses being run at LBSNAA	1280			1.2 No. of training days conducted during the year	458
		1.3 % physical progress on the major facilities being constructed, Hostel, Monastery Estate	Physical 100% Financial 75%				
<b>c. Training for All</b>							
	1 Implement ation of National Training Policy to provide training for all to strengthen the competenc y of the civil servants through	1.1 Number of Training Programmes of State Civil Servants at all levels, especially the frontline state Govt functionaries with the service span of 0 to 5 years under State Category Training Programme, Induction Training Programme, Intensive Training	1740	1 Developing the competencie s of State Government officials for improved public service delivery mechanism.	1.1 Number of officers to be trained under SCTP, Induction Training Programme, Intensive Training Programme & Comprehensive Modified Online Module on Induction Training (COMMIT).	121150	

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	appropriate training interventio ns	Programme & Comprehensive Modified Online Module on Induction Training (COMMIT).					
		1.2 No. of training programmes of One week Training of Faculty members of State Administrative Training Institutes (ATIs)/CTIs in IIMs, XLRI Jamshedpur or two week's training in any other institute under Faculty Development Scheme (FDS).	8		1.2 Number of faculty members attended/availed the training under FDS.	8	
		1.3 No. of training programmes for Certificate Course, Recognized Trainers and Master Trainers under Trainers Development Programme.	120		1.3 Number of officers to be added in the pool of Trainers with Certificate Course, Master and Recognized trainers under TDP.	2600	
		1.4 Financial assistance provided	6		1.4 Training capacity to be added of State	6	

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			for Augmentation of training infrastructure to number of State ATIs to increase their training capacity			ATIs	
<b>d. Augmentation of Training Facilities in ISTM</b>							
	1 Creation and upgradation of infrastructure for better learning environment for training to civil servants	1.1 Number of courses conducted in ISTM (Foundation course, Cadre training programmes CSS/CSSS and other courses)	230	1 Improved environment for training/ learning	1.1 Number of officer trained during the year (i)Overall.(ii)CSS/CS SS Cadre Training programmes.(iii)Other courses	8000	
		1.2 Number of participants who can be trained/Training capacity of the courses being run at ISTM	25-30				
		1.3 No of upgraded equipment/ new equipment purchased for physical progress made on major	I. 144				

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		facilities such as upgradation of ICT laboratory, classroom facilities, etc. ii. No. of training courses to be increas iii. No. of trainee participants using the new facility	II. 47  III. 9175			