

**Ministry of Heavy Industry and Public Enterprises**

**Demand No. 45**

**Department of Public Enterprises**

**1. Counseling, Retraining and Redeployment (CRR) scheme (CS)**

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2021-22			OUTCOMES 2021-22		
	2021-22	Output	Indicators	Targets 2021-22	Outcome	Indicators
6.10 <sup>1</sup>	1. Redeployment of separated employees through counselling and training.	1.1. Number of VRS/ VSS optees / their dependents trained.	1,500	1. Increase the coverage of VRS/ VSS redeployment of separated employees through counselling and training	1.1. % of VRS / VSS optees / dependents redeployed <sup>2</sup>	65%

**2. Research, Development and Consultancy on generic issues related to CPSEs and SLPEs (CS)**

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2021-22			OUTCOMES 2021-22		
	2021-22	Output	Indicators	Targets 2021-22	Outcome	Indicators
6.40 <sup>3</sup>	1. To undertake research studies, trainings, seminars, workshops on generic issues	1.1. No of Residential Training Programmes for executive of CPSEs and SLPEs conducted	22	1. Increase the coverage of VRS/ VSS redeployment of	1.1. % increase/ decrease in no. of trained executives over previous year <sup>4</sup>	33%

<sup>1</sup> Subject to approval by Ministry of Finance

<sup>2</sup> Base year shall be taken as FY 2019-20 as no activity has been undertaken for the referred indicators in FY 2020-21.

<sup>3</sup> Subject to approval by Ministry of Finance

<sup>4</sup> Base year shall be taken as FY 2019-20 as no activity has been undertaken in FY 2020-21.

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2021-22			OUTCOMES 2021-22		
	2021-22	Output	Indicators	Targets 2021-22	Outcome	Indicators
	related to CPSEs and SLPEs.	1.2. No. of workshops for executives of CPSEs and SLPEs held.	13	separated employees through counselling and training	1.2. % of increase/ decrease in no. of workshops organized over previous year <sup>4</sup>	8%
		1.3. No. of orientation programmes for capacity building of Directors of CPSEs conducted.	8		1.3. % of increase/ decrease in number of participated directors over previous year <sup>4</sup>	10%
		1.4. No of research/ thematic studies undertaken.	1		1.4. No. of issuance of policy/ guideline/ advisory on the basis of research/ thematic study undertaken <sup>4</sup>	1