

Enhancing Compliance to Minimum Wage: Philippines Labour Inspection System

Introduction:

Compliance to labour laws is a major challenge in the labour market. For this enhancing partnership with workers' organisation and union, to leverage their proximity to workers and awareness about working conditions at various organisation is considered important to enhancing enforcement.

Based on this realisation, the labour inspection system in Philippines focuses on three components namely, self-assessment, inspection, and training and advisory visits. The Bureau of Working Conditions lays all the procedures to be followed in the Manual on Labour Standards. The general inspection entails securing compliance with safety and health rules and regulations. The technical inspection involves inspecting the machinery, equipment etc.

Intervention:

As per legislation, the unions play a critical role in inspections. The labour inspector is accompanied consultation with by union representatives or workers representing workers' interests during all inspections. The worker representatives is standard inspection procedure.

Impact/ Learning:

Evidence suggest that given the proximity between labour unions and workers and their awareness of conditions of work, participation of trade unions (TUs) in enforcement of labour laws can be helpful in ensuring compliance.

Sources:

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