

## Gujrat: State Skill Initiatives

### Introduction:

Gujarat Skill Development Mission (GSDM) was set up by a State Government Resolution in 2009. Two state schemes are currently operated with a target of training 1 lakh candidates every year - Kaushalya Vardhan Kendra (KVK) and Vocational Training Centre, that have been further described below:

### Initiatives :

- Kaushalya Vardhan Kendra (KVK): KVKs were launched by the Directorate of Employment & Training, Government of Gujarat with a goal of providing employment to the youth of Gujarat.
  - It imparts skill development training to youth through village cluster training centres in villages, under Swarnim Gujarat Gramya Kaushalya Vardhan Kendra (KVK) Yojana.
  - KVKs are established in urban villages having more than 10,000 population in general area and 7,000 population in tribal area for a cluster of around 7 to 10 villages.
- Vocational Training Centre:
  - VTCs were launched under the Vanbandhu Kalyan Yojana under the mission of doubling the income of Schedule tribe Families in Integrated Tribal Development Project Talukas of Gujarat. State Tribal department in collaboration with private partners has launched more than 615 VTCs under a PPP model to conduct training and employment program for candidates.

### Impact:

- More than 500 KVKs are active in the state
- There are 5 KVK for Blind People to promote - Inclusion based training; dedicated skill development centers for differently-abled
- State Tribal department in collaboration with private partners have launched more than 615 VTCs under a PPP model to conduct training and employment program for candidates.
- More than 40 Flexi MoUs have been signed with various renowned companies- L&T Ltd., Tata Motors Ltd., Volkswagen Group Sales India Pvt. Ltd., Mahindra & Mahindra Ltd., Eicher Motors, Toyota Kirloskar (India) Ltd., Bhagvati Sphero cast Pvt. Ltd., General Motors, ABG Shipyard, Royal Enfield, Siemens India Ltd., Sintex Limited, Pidilite Industries, etc.
- Upgradation and Modernization of ~150 ITIs to be converted as Centers of Excellence through PPP model in association with industry partners. GSDM to support by providing an assistance of INR 2 Crores to each centre. Some of the large corporates partnering with GSDM are Maruti Suzuki, Adani Group, Tata Motors etc.

*Sources : Gujarat Skill Development Mission and KPMG in India Analysis*