

Himachal Pradesh

Introduction:

Himachal Pradesh Kaushal Vikas Nigam (HPKVN) works with an objective to enhance employability and provide better placements with an aim to promote entrepreneurship and establishments of small-scale business start-ups.

Initiatives:

Some initiatives undertaken for skill development in the state are described below:

- **Pilot Training Program:** A short-term pilot training programme was rolled out in December 2016 across 8 sectors with the objective of training 1,080 Himachali youth in 11 job roles and provide them employment
- **B.Voc. Programme:** The department of Higher Education (DOHE) has introduced the B. Voc program in 12 government colleges of the state in district like Bilaspur, Chamba, Kangra, Kullu, Mandi, Shimla, Una, Hamirpur, Solan and Nahan from academic Year 17-18. The programme is available in two sectors Retail Management and Tourism & Hospitality, being implemented by 4 training service providers.
- **Graduate Add on Programme:** This is a unique initiative of HPKVN to provide an opportunity to final year graduating students from Government Degree College to enhance their qualification by pursuing specialized NSQF aligned courses in addition to their regular academic education. At present the courses are being offered in BFSI, IT-ITES, Beauty & Wellness, Apparel and Electronics sectors.

Sources: Himachal Pradesh Kaushal Vikas Nigam website and KPMG in India Analysis