

Odisha Skill Development Authority

Introduction:

The state of Odisha has been leading from the front with regard to training the youth in industry- relevant skills. Besides enhancing the employability of youth, there has been strategic focus on entrepreneurship development, improvement of technical education and most importantly, developing the right infrastructure for skills-based training.

Odisha Skill Development Authority (OSDA) acts as an apex body for monitoring, coordination, convergence and providing overall policy direction for skill development activities. Centrally sponsored as well as state level skill development activities are overseen by the OSDA.

The state was awarded as the 'Best State for Skills by Europe India Foundation for Excellence (EIFE)' at UNESCO Headquarters at Paris on 23rd May 2016 and bagged the first rank as the best performing state in implementation of DDU-GKY in the country in FY 2016-17.

Initiatives:

- Training of Trainers (ToT) program with technical support of Australian Skill Development and Commonwealth Educational Media Centre for Asia was initiated
- The mobilization and counselling model of Odisha called Mission 20' aims at inclusive mobilisation through involvement of community cadres (Cluster Level Forums and Gram Panchayat Level Federations)
- Set up of World Skill Centre in Bhubaneswar in partnership with the Industry leaders and pioneers to set up Competency Labs in their respective skills
- Advisory committee of Project Implementing Agencies has been formed for valuable suggestions to enrich the program.
- Private sector initiatives include those by Essar aimed at skill training for livelihood improvement of farmers
- In-depth district and block level skill gap study in partnership with International Labour Organization to understand the industry demand, supply through public, private and informal channels, labour force participation trends, aspirations and employability of both new entrants and existing workforce in the state planned.

Outcomes/Impact:

- Two Migration Support Centres (MSCs) for post placement facilitation being established at Delhi-NCR and Bangalore.
- Planned creation of 1000 competent trainers for the ToT program within this year.

Sources : Odisha Skill Development Authority website and KPMG in India Analysis