

Department of Personnel and Training

1. Training Schemes (CS)

2. Training Schemes (CS)	OUTPUTS2025-26			OUTCOMES2025-26		
FINANCIAL OUTLAY (Rs in Cr)	Output	Indicators	Targets 2025-26	Outcome	Indicators	Targets 2025-26
2025-26						
BE 2025-26 (87.83 Cr)	a. Improvement of Infrastructure and Up-gradation of Essential Facilities at Lal Bahadur Shastri National Academy of Administration (LBSNAA)					
	1. Creation &Up-gradation of Infrastructureto enhancetraining capacities.	1.1 Physical progress on the major facilities being constructed i.e. Hostel, Monastery Estate and classrooms etc.	100% Q1= 25% Q2= 25% Q3= 25% Q4= 25%	1. Changed contribution to trained manpower due to upgradation of infrastructure facilities at LBNSNAA	1.1 AverageFeedbackScore on the Quality of the Facilities/Infrastructure from the Participants trained undercourses conductat LBSNAA	95%
					1.2 % utilizationoftraining capacity (Number of Officers Enrolled/Overall LBSNAA TrainingCapacity)	100%

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2025-26			OUTCOMES 2025-26		
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Target 2025-26
BE 2025-26 (26.16 Cr)	b. Training for All – Central Sector Scheme					
	1. Implementation of National Training Policy to provide training for all to strengthen the competency of the civil servants through appropriate training interventions	1.1. Comprehensive Online Modified Modules for Induction Training (COMMIT) – Number of officials trained	Qtr. I – 5,000 Qtr. II – 10,000 Qtr. III – 10,000 Qtr. IV – 5,000 Total – 30,000	1. Developing the competencies of State & Central Government officials for improved public service delivery mechanism; strengthening the cadre of trainers; and strengthening of training infrastructure in the State ATIs	1.1. Average Feedback Score ¹ on the Quality of the Program from the Participants trained under COMMIT	10/10
		1.2. State Category Training Programme (SCTP) - Number of officials trained	Qtr. I – 5,000 Qtr. II – 10,000 Qtr. III – 1,000 Qtr. IV – 5,000 Total - 30,000		1.2. Average Feedback Score ¹ on the Quality of the Program from the Participants trained under SCTP	10/10
		1.3. Trainers Development Programme (TDP) & Faculty Development Scheme (FDS) - Number of officials/ trainers trained	Qtr. I – 1000 Qtr. II – 1500 Qtr. III – 1500 Qtr. IV – 1000 Total - 5000		1.3. Average Feedback Score ¹ on the Quality of the Program from the Participants trained under TDP & Average Feedback Score on the Quality of the Program by the Faculty trained under FDS	10/10
		1.4. Augmentation of Capacity of Training Institute (ACTI)- No. of ATIs supported for augmentation of training capacity etc. (creation of Digital Lab)	Qtr. I – 1 Qtr. II – 2 Qtr. III – 2 Qtr. IV – 1 Total - 6		1.4 % increase in training capacity of Training Institution after receiving fund release to State/ UT ATIs under ACTI	100%

¹ On a scale of 1-10

FINANCIAL OUTLAY (RsinCr)	OUTPUTS2025-26			OUTCOMES2025-26		
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Targets 2025-26
BE 2025-26 (4.46 Crore)	c. Augmentation of Training Facilities in ISTM					
	1. Creationandup-gradation of infrastructurefor better learning environment for training of civil servants	1.1 %progressonthemajor facilities like procurement of Furniture's/ IT items etc. being undertaken	100% Q1-20% Q2-25% Q3-30% Q4-25%	1. Improved environment for training/learning	1.1 Average Feedback Score# received on the Qualityofthefacilities like teaching, training, ICT labs, food, accommodation, study tour, infrastructure etc. from the Participants	4.1
		1.2 Number of trainings taken place in current FY 2025-26	217			
		1.3 No. of ministries/ department in which augmentation of training had happened	93		1.2 Average Feedback Score#receivedonthe Quality of IT services providedbyISTM	4.0
		1.4 No of upgraded equipment/new equipment proposed to beprocuredforphysical progressmadeonmajor facilities	60 Q1-10 Q2-15 Q3-15 Q4-20		1.3 Average Feedback Score# received on the Qualityofthefacilities/ infrastructure from the Participants	4.0
BE 2025-26 (55.00 Crore)	d. Integrated Building for ISTM and other Institutes of DoPT					
	1. Construction of New Building for integrated facilities of office training Complex for ISTM and Office Accomodation for DoPT at old JNU Complex, New Delhi	1.1 % Complete construction of new building for integrated facilities of office training Complex for ISTM and Office for DoPT	40%	NIL	NIL	NIL

		3.2	Number of employees from States/UTs registered on iGOTKarmayogi Portal	5,00,000 Q1- 50,000 Q2- 1,00,000 Q3- 1,50,000 Q4- 2,00,000	the entire government	iGOTKarmayogi	
	4. Data-driven monitoring to support decisions on policy, capacity building and personnel management	4.1	Number of Ministries / Departments who have been trained to use Dashboard for monitoring progress on various indicators	93 Q1- 40 Q2- 10 Q3- 20 Q4- 23	4. Improvement in number of active users	4.1 % of Active users on the platform (active users-at least completed one course)	50% Q1-30% Q2-5% Q3-5% Q4-10%
	5. Standardization of Training institutes	5.1	Number of training institutes accredited as per the NSCSTI framework	50 Q1- 10 Q2- 12 Q3- 13 Q4- 15	5. Developing a High-Quality training ecosystem	5.1 No of training institutes completed their QIP (Quality Improvement Programme)	25 Q1- 5 Q2- 5 Q3- 5 Q4- 10

¹The indicators mentioned in the table except for output 3 pertains to central ministries and departments.

²Role-based competency needs are reflected in the ACBPs.