## Ministry of Personnel, Public Grievances and Pensions Demand No.74

## **Department of Personnel and Training**

1. Training Schemes (CS)

FINANCIAL OUTLAY (Rs in Cr)		OUTPUTS2025-26		OUTCOMES2025-26					
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Targets 2025-26			
BE 2025-26 (87.83 Cr)	a. Improvement of Administration (LI		dation of Ess						
	Creation & Upgradation of     Infrastructureto     enhancetraining     capacities.	1.1 Physical progress on the major facilities being constructed i.e. Hostel, Monastery Estate and classrooms etc.	100% Q1= 25% Q2= 25% Q3= 25% Q4= 25%	1. Changed contribution to trained manpower due to upgradation of infrastructure	1.1 AverageFeedbackScore on the Quality of the Facilities/Infrastructure from the Participants trained undercourses conductat LBSNAA	95%			
				facilities at LBNSNAA	1.2 % utilizationoftraining capacity (Number of Officers Enrolled/Overall LBSNAA	100%			

FINANCIAL		OUTPUTS 2025-26		OUTCOMES2025-26					
OUTLAY (Rs in Cr)									
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Target 2025-26			
BE 2025-26	b. Training for All -	- Central Sector Scheme							
(26.16 Cr)	1. Implementation of National Training Policy to provide training for all to strengthen the competency of the civil servants through	1.1. Comprehensive Online Modified Modules for Induction Training (COMMIT) – Number of officials trained	Qtr. I - 5,000 Qtr. II - 10,000 Qtr. III - 10,000 Qtr. IV - 5,000 Total - 30,000	1. Developing the competencies of State & Central Government officials for improved public service delivery mechanism; strengthening the cadre of trainers;	1.1. Average Feedback Score <sup>1</sup> on the Quality of the Program from the Participants trained under COMMIT	10/10			
	appropriate training interventions	1.2. State Category TrainingProgramme (SCTP) - Number of officials trained	Qtr. II - 5,000 Qtr. II - 10,000 Qtr. III - 1,0000 Qtr. IV - 5,000 Total - 30,000	and strengthening of training infrastructure in the State ATIs	1.2. Average Feedback Score 1 on the Quality of the Program from the Participants trained under SCTP	10/10			
		1.3. Trainers Development Programme (TDP) & Faculty Development Scheme (FDS) - Number of officials/ trainers trained	Qtr. I - 1000 Qtr. II - 1500 Qtr. III - 1500 Qtr. IV - 1000 Total - 5000		1.3. Average Feedback Score 1 on the Quality of the Program from the Participants trained under TDP & Average Feedback Score on the Quality of the Program by the Faculty trained under FDS  1.4 % increase in	10/10			
		1.4. Augmentation of Capacity of Training Institute (ACTI)- No. of ATIs supported for augmentation of training capacity etc. (creation of Digital Lab)	Qtr. II - 2 Qtr. III - 2 Qtr. IV - 1 Total - 6		training capacity of Training Institution after receiving fund release to State/ UT ATIs under ACTI	100%			

<sup>1</sup> On a scale of 1-10

FINANCIAL OUTLAY (RsinCr)	OUTPUTS2025-26				OUTCOMES2025-26					
2025-26	Output		Indicators	Targets 2025-26	Outcome		Indicators	<b>Targets</b> 2025-26		
BE 2025-26	c. Augmentation of Training Facilities in ISTM									
(4.46 Crore)	Creationandup- gradation of infrastructurefor better learning environment for training of civil servants		%progressonthemajor facilities like procurement of Furniture's/ IT items etc. being undertaken  Number of trainings taken place in current FY 2025-26	Q2-25% Q3-30% Q4-25%	Improved environment for training/learning	1.1	Average Feedback Score# received on the Qualityofthefacilities like teaching, training, ICT labs, food, accommodation, study tour, infrastructure etc. from the Participants	4.1		
		1.3	No. of ministries/ department in which augmentation of training had happened	93		1.2	Average Feedback Score <sup>#</sup> receivedonthe Quality of IT services providedbyISTM	4.0		
		1.4	No of upgraded equipment/new equipment proposed to beprocuredforphysical progressmadeonmajor facilities	Q1-10		1.3	Average Feedback Score# received on the Qualityofthefacilities/ infrastructure from the Participants	4.0		
BE 2025-26 (55.00 Crore)	d. Integrated Building	g for I	STM and other Institutes	of DoPT						
	1. Construction of New Building for integrated facilities of office training Complex for ISTM and Office Accomodation for DoPT at old JNU Complex, New Delhi	1.	1 % Complete construction of new building for integrated facilities of office training Complex for ISTM and Office for DoPT		NIL		NIL	NIL		

FINANCIAL OUTLAY (RsinCr)		OUTPUTS2025-26		OUTCOMES2025-26					
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	<b>Targets</b> 2025-26			
BE 2025-26 (110.00 Crore)	e. National Programme for Civil Services Capacity Building (NPCSCB)-Mission Karmayogi <sup>1</sup>								
	Ensuring competency driven capacity development of all Civil Servants	1.1 Number of departments that have operationalized role-based capacity building through their ACBPs <sup>2</sup> on iGOT	93 Q1- 45 Q2- 10 Q3- 15 Q4- 23	Bridging the competency gaps of individual civil service officials	1.1 % of KCM competencies finalized with Ministry/ Department, for which content has been made available on iGOT	Q1- 25% Q2- 25% Q3- 25% Q4- 25%			
					1.2 Number of KCM competencies for which stand-alone assessment has been uploaded on iGOT	20 Q1- 5 Q2- 5 Q3- 5 Q4- 5			
	2. Providing avenues for world class content to be available for officers linked to behavioural, functional, and	2.1 Total Number of courses created to domain, functional, and behavioural competencies that have been onboarded	Q1-100 Q2-125 Q3-125 Q4-150	2. Improvement in quality of Program and Performance of the trained officers	2.1 Average Feedback Score on the Quality of the Program from the Participants trained under courses run by department and CTI onboarded	4 (On a scale of 1-5)			
	domain competencies	2.2 Number of CTIs onboarded for uploading courses on iGOTKarmayogi	22 Q1-11 Q2-2 Q3-3 Q4-6						
	3. Making knowledge accessible and inclusive across all civil services	3.1 Number of states / UTs onboarded on iGOTKarmayogi	20 Q1-5 Q2-5 Q3-5 Q4-5	3. Increase availability of a skilled workforce and enhanced knowledge across	3.1 % of onboarded officials who have successfully completed at least three courses on	25% Q1-10% Q2-5% Q3-5% Q4-5%			

	3.2	Number of employees from States/UTs registered on iGOTKarmayogi Portal	5,00,000 Q1- 50,000 Q2- 1,00,000 Q3- 1,50,000 Q4- 2,00,000		the entire government	iGOʻ	ΓKarmayogi	
mo sup on bui per	tta-driven  onitoring to pport decisions policy, capacity ilding and rsonnel anagement	1.1 Number of Ministries / Departments who have been trained to use Dashboard for monitoring progress on various indicators	93 Q1- 40 Q2- 10 Q3- 20 Q4- 23	4.	Improvement in number of active users	4.1	% of Active users on the platform (active users-at least completed one course)	50% Q1-30% Q2-5% Q3-5% Q4-10%
	andardization of aining institutes 5	5.1 Number of training institutes accredited as per the NSCSTI framework	50 Q1- 10 Q2- 12 Q3- 13 Q4- 15	5.	Developing a High-Quality training ecosystem	5.1	No of training institutes completed their QIP (Quality Improvement Programme)	25 Q1- 5 Q2- 5 Q3- 5 Q4- 10

<sup>&</sup>lt;sup>1</sup>The indicators mentioned in the table except for output 3 pertains to central ministries and departments. <sup>2</sup>Role-based competency needs are reflected in the ACBPs.