

Department of Personnel and Training

1. Training Schemes (CS)

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2025-26			OUTCOMES 2025-26		
2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Target 2025-26
283.45	a. Improvement of Infrastructure and Up-gradation of Essential Facilities at Lal Bahadur Shastri National Academy of Administration (LBSNAA)					
	1. Creation & Up-gradation of Infrastructure to enhance training capacities	1.1 Physical progress on the major facilities being constructed i.e. Hostel, Monastery Estate and classrooms etc (in %)	100	1. Changed contribution to trained manpower due to upgradation of infrastructure facilities at LBNSNAA	1.1 Average Feedback Score on the Quality of the Facilities/Infrastructure from the Participants trained under courses conduct at LBSNAA(in %)	95
					1.2 % utilization of training capacity (Number of Officers Enrolled/Overall LBSNAA Training Capacity).	100
	b. Training for All – Central Sector Scheme					
	1. Implementat ion of National Training Policy to provide training for all to strengthen the	1.1 Comprehensive Online Modified Modules for Induction Training (COMMIT) – Number of officials trained	30,000	1. Developing the competencies of State & Central Government officials for improved public service delivery	1.1 Average Feedback Score ¹ on the Quality of the Program from the Participants trained under COMMIT	10

¹ On a scale of 1-10

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2025-26	Output	Indicators	Targets 2025-26	Outcome	Indicators	Target 2025-26
	competency of the civil servants through appropriate training interventions	1.2 State Category Training Programme (SCTP) - Number of officials trained	30,000	mechanism; strengthening the cadre of trainers; and strengthening of training infrastructure in the State ATIs	1.2 Average Feedback Score1 on the Quality of the Program from the Participants trained under SCTP	10
		1.3 Trainers Development Programme (TDP) & Faculty Development Scheme (FDS) - Number of officials/ trainers trained	5,000		1.3 Average Feedback Score1 on the Quality of the Program from the Participants trained under TDP & Average Feedback Score on the Quality of the Program by the Faculty trained under FDS	10
		1.4 Augmentation of Capacity of Training Institute (ACTI)- No. of ATIs supported for augmentation of training capacity etc. (creation of Digital Lab)	6		1.4 % increase in training capacity of Training Institution after receiving fund release to State/ UT ATIs under ACTI	100
	c. Augmentation of Training Facilities in ISTM					
	1. Creation and up-gradation of infrastructure for better learning environment for training of civil servants	1.1 % progress on the major facilities like procurement of Furniture's/ IT items etc. being undertaken	100	1. Improved environment for training/learning	1.1 Average Feedback Score received on the Quality of the facilities like teaching, training, ICT labs, food, accommodation, study tour, infrastructure etc. from the Participants	4.1

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		1.2 Number of trainings taken place in current FY 2025-26	217		1.2 Average Feedback Score# received on the Quality of IT services provided by ISTM	4.0
		1.3 No. of ministries/ department in which augmentation of training had happened	93 ²		1.3 Average Feedback Score# received on the Quality of the facilities/infrastructure from the Participants	4.0
		1.4 No of upgraded equipment/new equipment proposed to be procured for physical progress made on major facilities	60			
	d. Integrated Building for ISTM and other Institutes of DoPT					
	1. Construction of New Building for integrated facilities of office training Complex for ISTM and Office Accomodation for DoPT at old JNU Complex, New Delhi 2.	1.1 % Complete construction of new building for integrated facilities of office training Complex for ISTM and Office for DoPT	40			

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	e. National Programme for Civil Services Capacity Building (NPCSCB)-Mission Karmayogi³					
	1. Ensuring competency driven capacity development of all Civil Servants	1.1 Number of departments that have operationalized role-based capacity building through their ACBPs ² on iGOT	93	1. Bridging the competency gaps of individual civil service officials	1.1 % of KCM competencies finalized with Ministry/ Department, for which content has been made available on iGOT	100
					1.2 Number of KCM competencies for which stand-alone assessment has been uploaded on iGOT	20
	2. Providing avenues for world class content to be available for officers linked to behavioural, functional, and domain competencies	2.1 Total Number of courses created to domain, functional, and behavioural competencies that have been onboarded	500	2. Improvement in quality of Program and Performance of the trained officers	2.1 Average Feedback Score on the Quality of the Program from the Participants trained under courses run by department and CTI onboarded	4 ⁴
		2.2 Number of CTIs onboarded for uploading courses on iGOT Karmayogi	22			
	3. Making knowledge accessible and inclusive across all civil services	3.1 Number of states / UTs onboarded on iGOT Karmayogi	20	3. Increase availability of a skilled workforce and enhanced knowledge across the entire government	3.1 % of onboarded officials who have successfully completed at least three courses on iGOT Karmayogi	25
		3.2 Number of employees from States/UTs registered on iGOTKarmayogi Portal	5,00,000			

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⁴ On a scale of 1-5

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	Output	Indicators	Targets 2025-26	Outcome	Indicators	Target 2025-26
	4. Data-driven monitoring to support decisions on policy, capacity building and personnel management	4.1 Number of Ministries / Departments who have been trained to use Dashboard for monitoring progress on various indicators	93	4. Improvement in number of active users	4.1 % of Active users on the platform (active users-at least completed one course)	50
	5. Standardization of Training institutes	5.1 Number of training institutes accredited as per the NSCSTI framework	50	5. Developing a High-Quality training ecosystem	5.1 No of training institutes completed their QIP (Quality Improvement Programme)	25