

Ministry of Personnel, Public Grievances and Pensions Demand No.74

Department of Personnel and Training

1. Training Schemes (CS)

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2026-27			OUTCOMES 2026-27		
2026-27	Output	Indicators	Targets 2026-27	Outcome	Indicators	Targets 2026-27
126	a. National Programme for Civil Services Capacity Building (NPCSCB)- Mission Karmayogi					
	1. Ensuring competency driven capacity development of all Civil Servants	1.1 Number of States that have operationalized role-based capacity building through their Capacity Building Plans on iGOT	20	1. Bridging the competency gaps of individual civil service officials	1.1 % of Karmayogi Competency Model competencies finalized with States for which content has been made available on iGOT	100
		1.2 Number of Ministries/Departments revised their ACBPs	40		1.2 % of Mandatory course consumption	100
	2. Providing avenues for world class content to be available for officers linked to behavioural, functional, and domain competencies	2.1 Total Number of courses created to domain competencies that have been onboarded	500	2. Improvement in quality of Program and Performance of the trained officers	2.1 Average Feedback Score on the Quality of the Program from the Participants trained under courses run by department and CTI ¹ onboarded (on a scale of 1-5)	5
		2.2 Total number of courses integrated through the marketplace	14	3. Improvement of quality of officers by marketplace course	3.1 Total number of Course Completion from marketplace through iGOT	1,000

¹Central Training Institutes

FINANCIAL OUTLAY (Rs in Cr)	OUTPUTS 2026-27			OUTCOMES 2026-27		
2026-27	Output	Indicators	Targets 2026-27	Outcome	Indicators	Targets 2026-27
	3. Making knowledge accessible and inclusive across all civil services	3.1 Number of employees from States/UTs registered on iGOT Karmayogi Portal	5,00,000	4. Increase availability of skilled workforce and enhanced knowledge across the entire government	4.1 % of officials onboarded on iGOT who have completed a minimum of three courses, with gender-wise disaggregation (male and female)	40
	4. Data-driven monitoring to support decision on policy, capacity building and personnel management etc.	4.1 Number of States Departments who have been trained to use Dashboard for monitoring progress on various indicators	20	5. Improvement in number of active users and consumption rate	5.1 % of Active users on the platform (active users – at least completed one course)	50
	5. Standardization of Training institutes	5.1 Number of training institutes accredited as per the NSCSTI ² framework	44	6. Institutes working towards improving training quality	6.1 Quality Improvement Plan Initiated	60
		5.2 Number of institutes reaccredited	70	7. Institute Rating Improvement	7.1 Number of institutes reporting improvement post reaccreditation	50 ³
	b. TRAINING FOR ALL – TFA Scheme					
52.20	1. Implementation of National Training Policy to provide training for all:	1.1. The number of officials trained under the SCTP ⁴	30,000	1. Developing the competencies of State & Central Government officers/ officials for	1.1. Average Feedback Score on the Quality of the Program from the Participants trained under	10

²National Standard for Civil Service Training Institutions

³At least by 1*- 50 (this also includes 20 of by 2*)and 2*- 20

⁴ State Category Training Program

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2026-27	Output	Indicators	Targets 2026-27	Outcome	Indicators	Targets 2026-27
	strengthen the competency of the civil servants/ work force through appropriate training interventions			improved public service delivery; strengthening the cadre of trainers; and training infrastructure in the State/UT ATIs	SCTP (on a scale of 1-10)	
		1.2. Number of officials/ trainees/ trainers trained under the TDP ⁵	200		1.2. Average Feedback Score ¹ on the Quality of the Program from the Participants trained under TDP (on a scale of 1-10)	10
		1.3. Number of faculty/ trainers trained under the FDS ⁶	10		1.3. Average Feedback Score on the Quality of the Program by the Faculty trained under FDS (on a scale of 1-10)	10
		1.4. Number of ATI ⁷ s supported for augmentation of digital infrastructure/ training capacity, etc., under ACTI ⁸	10		1.4. % of e-content developed by the ATI after establishment of DLL ⁹ under ACTI	100
		1.5. Number of LT ¹⁰ s and MT ¹¹ s in State Departments to be trained under the Jan-Seva Program.	1,000		1.5. Average Feedback Score on the Quality of the Program from the lead trainers trained under Jan-seva program (on a scale	10

⁵Trainers Development Program

⁶Faculty Development Scheme

⁷ Administrative Training Institute

⁸Augmentation of Capacity of Training Institutes

⁹ Data and Learning Lab

¹⁰Lead Trainers

¹¹Master Trainers

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					of 1-10)	
		1.6. Number of ATIs supported under the QIP ¹² component	5		1.6. Average Feedback Score on improvement in NSCSTI scores of ATIs after implementation of QIP/fund utilization (on a scale of 1-10)	10
		1.7. Number of state/UT departments that have completed the TNA ¹³ /TIA ¹⁴	25 ¹⁵		1.7. % of the Departments of States/UTs for which TNA/TIA has been conducted.	100
		1.8. Number of CoE ¹⁶ s established under Centre of Excellence component	1		1.8. % of Digital Learning Material developed by the ATI in identified domain areas after establishment of CoE (5 year target 12 DLM – 2 DLM in first year)	16
	c. Integrated Building for Institute of Secretariat Training and Management (ISTM) and other Institute of Department of Personnel and Training (DoPT)					
40	1. Construction of New Building for integrated facilities of	1.1. % of complete construction of new Building for integrated	100			

¹²Quality Improvement Plan

¹³Training needs Assessment

¹⁴Training Impact Assessment

¹⁵ for 5 ATIs

¹⁶Centres of Excellence

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	office training Complex for ISTM and Office accommodation for DoPT at old JNU Complex, New Delhi.	facilities of office training complex for Institute of Secretariat Training and Management and office for DoPT by 15.09.2026.				