



# **GOVERNMENT OF INDIA**

## **Ministry of Labour & Employment**

### **Output-Outcome Monitoring Framework (OOMF) for FY 2026-27**

**(Demand No. 64)**

1. National Career Service (NCS) [CS]

Financial Outlay (2026-27) Rs. in Crore	OUTPUTS (2026-27)			OUTCOMES (2026-27)		
	Output	Indicator	Target	Outcome	Indicator	Target
80.00	1) Providing a digital platform for jobseekers and employers	1.1) Number of jobseekers registered at NCS portal	1,00,00,000	1) To provide a nation-wide online digital platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner	1.1) Number of vacancies mobilized through the NCS portal*	1,00,00,000
		1.2) Number of employers registered at NCS portal	15,00,000			
		1.3) Number of job fairs organized	8,000			

\*The term “mobilized vacancies” refers to the total number of job vacancies made available / posted on the NCS portal. These vacancies are sourced from a broad spectrum of employers including Government Organizations, Public Sector Undertakings, Private Sector Employers, various integrations etc.

**2. Labour, Employment And Price Statistics (LEAPS) Scheme [Erstwhile Labour & Employment Statistical System (LESS)] [CS]**

Financial Outlay (2026-27) Rs. in Crore	OUTPUTS (2026-27)			OUTCOMES (2026-27)		
	Output	Indicator	Target	Outcome	Indicator	Target
75.00	1) Timely release of indices	1.1) Number of indices completed on time*	03	1) Production of time series data on index numbers for uses by various stakeholder and end users on stipulated timelines	1.1) Number of downloads of publications from the website	5,000
	2) Knowledge production	2.1) Number of reports published on time**	10		1.2) Number of visitors to the website	80,000

\***Number of Indices:** 03 [Monthly compilation and release of (1) Consumer Price Index for Industrial Workers (CPI-IW), (2) Consumer Price Index for Agricultural Laborers (CPI-AL); and (3) Consumer Price Index for Rural Laborers (CPI-RL)]

\*\*The erstwhile Central Labour Acts on which reports were brought out have been subsumed in four Labour Codes as detailed below:

Labour Codes	Acts Subsumed
The Occupational Safety, Health and Working Conditions Code, 2020.	(1) The Factories Act, 1948. (2) The Motor Transport Workers Act, 1961. (3) The Plantations Labour Act, 1951.
The Code on Social Security, 2020.	(1) The Maternity Benefit Act, 1961. (2) The Employees' Compensation Act, 1923.
The Code on Wages, 2019.	(1) The Minimum Wages Act, 1948. (2) The Payment of Wages Act, 1936.
The Industrial Relations Code, 2020.	(1) The Trade Unions Act, 1926. (2) The Industrial Employment (Standing Orders) Act, 1946. (3) The Industrial Disputes Act, 1947

\*\***Number of Reports / Publications:** 10 - The Labour Codes have come into effect from 21.11.2025. Now reports will be brought out under respective Codes as under:

Sl. No.	Name	Sl. No.	Name
1	The Occupational Safety, Health and Working Conditions Code, 2020.	6	Report on Collection of Labour Statistics under Annual Survey of Industries (ASI).
2	The Code on Social Security, 2020.	7	Indian Labour Journal (ILJ).
3	The Code on Wages, 2019.	8	Pocket Book of Labour Statistics (PBLs) / Indian Labour Statistics (ILS).
4	The Industrial Relations Code, 2020.	9	Annual Report on CPI Numbers for IW / AL / RL.
5	Shops & Commercial Establishments Act.	10	Booklet on Wage Rate in Rural India.

**3. Social Security for Tea Plantation Workers in Assam [CS]**

Financial Outlay (2026-27)	OUTPUTS (2026-27)			OUTCOMES (2026-27)		
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator
68.99	1) Provision of Family Pension Scheme (FPS) paid to the family of the deceased members who died while in service	1.1) Number of new beneficiaries added under the FPS in FY 2026-27	2,100	1) Timely disbursement of Family Pension claims (within 7 days)	1.1) Percentage of timely disbursement of total disbursement under FPS (within 7 days)	95%
				2) Coverage of the beneficiaries under Family Pension Scheme (FPS)	2.1) Percentage of beneficiaries provided with the benefits under the FPS out of the total members of the scheme*	100%
	2) Provision of Deposit Linked Insurance Scheme (DLIS) to the family of the deceased members who died while in service	2.1) Number of new beneficiaries added under the DLIS in FY 2026-27	3,280	3) Timely disbursement of Deposit Linked Insurance claims (within 7 days)	3.1) Percentage of timely disbursement of total disbursement under DLIS (within 7 days)	95%
				4) Coverage of the beneficiaries under Deposit Linked Insurance Scheme (DLIS)	4.1) Percentage of beneficiaries provided with the benefits under the DLIS out of the total members of the scheme*	96%
				5) Ability to deliver Social Security Schemes to Assam Tea Plantation Workers	5.1) Percentage of Tea Plantation workers covered under the scheme of total number of Tea Plantation Workers**	2.14%

\*Percentage of coverage of beneficiaries provided with the benefits under the Family Pension Scheme (FPS) and Deposit Linked Insurance Scheme (DLIS) shall be calculated on the basis of Family Pension claims and Deposit Linked Insurance claims to be paid to the beneficiaries in FY 2026-27 out of the total number of Family Pension and DLI beneficiaries, who applies for the Family Pension and Deposit Linked Insurance, respectively.

\*\*The total number of Tea Plantation Workers in Assam for FY 2026-27 has been estimated at 13.10 Lakh. The number of Tea Plantation Workers (eligible members) covered under Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme for FY 2026-27 has been estimated at 24,798 and 3,280, respectively (i.e. Total eligible members = 28,078). Therefore, the percentage of eligible members of Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme of the total number of Tea Plantation Workers is targeted at 2.14% (28078/1310000\*100). This is a low target as compared to the total number of Tea Plantation Workers, reasons for which can be attributed to the criteria for eligibility under Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme, which being death while in service.

**4. Labour Welfare Scheme (LWS) [CS]**

Financial Outlay (2026-27)	OUTPUTS (2026-27)			OUTCOMES (2026-27)		
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator
52.00	1) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education	1.1) Percentage of eligible applications verified / scrutinized out of total applications received in FY 2026-27	Targets not amenable, actuals will be reported^	1) Providing benefits to Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education	1.1) Number of scholarships sanctioned in FY 2026-27	1,20,000
	2) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents for Health Benefits	2.1) Percentage of workers covered under Health scheme out of the total workers and their dependents in FY 2026-27*	Targets not amenable, actuals will be reported@	2) Provisioning welfare activities to Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents for Health Benefits	2.1) Number of patients treated under Health scheme in FY 2026-27*	Targets not amenable, actuals will be reported@

^The target in not amenable and only actual will be reported as National Scholarship Portal (NSP) Cycle completes in the months of January every year, subjective no further extension be granted by NSP Administrator. The verification process of the Academic Year 2025-26 is still on till 15<sup>th</sup> January, 2026 and subject to final closure by the NSP Administrator. Hence, the target cannot be fixed for any quarter. Further, the number of verified applications is based on documentary submissions made by the scholars. The total number of applications also varies from year to year, as it depends upon the choice of the scholar and the availability of other scholarship schemes of various Ministries / Departments, State Governments and Government Organizations that may be more beneficial to the applicant at the time of submission. However, the percentage of verified application in ratio of total number of application received in the portal (NSP) can be reported annually for each Academic Year.

\*The number of patient treated also includes dependents of registered workers. Further, total number of workers registered in the Hospital and Dispensaries remain static, as no new members are added in the scheme. The deliberations are underway to converge of health component under Ayushman Bharat / ESIC.

@The "Health" component of LWS is a demand-driven scheme, hence, target cannot be fixed in advance.

**5. Shram Registration, Inspection, Samadhan and Transparency Initiative (SRISTI) [e-Shram - National Database of Unorganized Workers (NDUW) and Revamping of Portals under Ministry of Labour & Employment] [CS]**

Financial Outlay (2026-27)	OUTPUTS (2026-27)			OUTCOMES (2026-27)				
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator	Target	
28.00	1) Providing of Aadhaar-seeded Unique IDs to Unorganized Workers	1.1) Number of unorganized workers registered on e-Shram portal (cumulative)	Target not amenable, actuals will be reported@	1) Enhanced delivery of social security schemes to Unorganized Workers	1.1) Percentage increase in total registration year-on-year	Target not amenable, actuals will be reported@		
		1.2) Number of women registered on e-Shram portal in FY 2026-27	Target not amenable, actuals will be reported@		1.2) Number of workers accessed integrated social security schemes through e-Shram	Target not amenable, actuals will be reported*		
						2) Integration of Labour Welfare Schemes with e-Shram	2.1) Number of Labour Welfare Schemes being implemented by States / UTs integrated with e-Shram	Target not amenable, actuals will be reported**
					2.3) Number of State-specific Welfare Schemes integrated with e-Shram	Target not amenable, actuals will be reported**		

@Over 31.45 Crore registrations have already been made at e-Shram portal till 31.12.2025. The registration of unorganized workers on e-Shram is voluntary and the continued increase in cumulative registrations reflects the expanded coverage of unorganized workers under e-Shram.

\*Presently, e-Shram: One-Stop-Solution has been integrated / mapped with 14 Central Government schemes and PMSYM, NCS etc. The number of registrants who accessed e-Shram can be provided. However, as these are demand driven schemes, no targets can be fixed.

\*\*Integration of State / UTs Government Schemes with e-Shram depends on the willingness from all stakeholders. While efforts are made to increase the integrations at Central Level, continuous support is required from State / UTs. Hence, no target can be fixed.

**6. Coaching and Guidance for SC, ST and OBCs [CS]**

Financial Outlay (2026-27)	OUTPUTS (2026-27)			OUTCOMES (2026-27)		
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator
25.00	1) Providing vocational guidance and career counselling services to SC/ST jobseekers	1.1) Number of SC / ST jobseekers registered for vocational guidance and provided with career counselling services	2,00,000	1) Enhancing the employability of SC/ST jobseekers	1.1) Number of SC/STs candidates who have been trained by National Career Service Centres (NCSC) for SC/ST*	5,000

\*In addition to providing vocational guidance and career counselling services to SC/ST jobseekers for enhancing their employability, Centres are also training the SC/ST candidates in six different courses including one training / coaching for preparing them for Group “C” posts. The number of seats in each training are fixed.